

Swaziland National Association of Teachers

EST.1928

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NOTICE OF A PETITION DELIVERY EXERCISE THAT WILL BE HELD ON WEDNESDAY (26 – 05- 2021)

- I. The Swaziland National Association of Teachers (SNAT) held a General Council [GC] Meeting on Friday (21-05-2021) at the SNAT Centre. During this meeting, a deep analysis of several purely professional and sectoral issues that affect members of the teaching service and by extension, our learners was made. Chief amongst these issues was the issue of contracted teachers and failure by the Government of Swaziland to renew contracts of hundreds of colleagues whose contracts had expired.
- II. It was revealed that in many schools there were unfilled teaching posts and that many learners were left without teachers since schools re-opened in March 29, 2021. As a result, there has never been any meaningful teaching and learning that has ever taken place in these schools. As the SNAT, we have had several roundtable meetings with the Ministry of Education whilst preparing for the re-opening of



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schools and we have stated it categorically clear that the safe re-opening of schools depended on the hiring of an adequate number of teachers, amongst others. The SNAT NEC also had an opportunity to meet the head of Government, Mr. Themba Nhlanganiso Masuku wherein such challenges were tabled.

III. The non-employment of teachers has no end in sight, since the Central Government is displaying total lack of commitment in ensuring that teachers are employed for schools to operate normally and for effective teaching and learning to take place. As things stand, there are some comrades who were given posting letters but who have not been made to sign new contracts of employment because the Government is running away from the responsibility of paying these comrades. As a result, these teachers must brace themselves to go for an extended period of time without getting a single cent as a salary from the Government of Swaziland-their employer of choice and this is an unfortunate state of affairs. Such a condition makes those comrades to be in the same problem with those who have not yet received their posting letters. Such a situation calls for action by all members of the SNAT.

IV. In this connection, a notice to all members is hereby made **that all teachers are informed about a petition delivery exercise to the Office of the Acting Prime Minister on Wednesday (26-05-2021)**. This will be preceded by a public sensitisation march that will commence at 1000hrs from the Coronation Park, in Mbabane.

The office of the Secretary General shall keep members abreast with developments as we are preparing for this important activity.

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SIKELELA J. DLAMINI

(SECRETARY GENERAL)



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