

Swaziland National Association of Teachers

EST.1928

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CLARIFICATION ON THE ARTICLE THAT WAS WRITTEN BY THE SNAT EDITOR AND PUBLISHED BY THE SUNDAY TIMES ON 01ST NOVEMBER 2020

The SNAT NEC today (02-11-2020) woke up to disturbing news from one of the country's dailies (The Times of Swaziland) wherein the publication was trying to make a clarification regarding an article that was written by the SNAT Editor and published by the Sunday Times in our column (The SNAT Angle) on 01st November 2020. The SNAT NEC deems it fit to clarify to the General Membership [GM] as follows;

That;

1. The SNAT Editor has never written in his personal capacity as Mcolisi Motsa and or even the SNAT Editor. Contributions in that article are made by the SNAT Collective and the Editor only acts on delegated authority.
2. The Contents of the said article are fully owned by the SNAT and that the sentiments that are raised therein portray the true position by the SNAT on a wide array of issues, including the article under discussion which was captioned 'The TSC Chairman Must Resign.'
3. It is our ardent belief as the SNAT that considering the controversy that is surrounding the office of the TSC Chairman and or the commission that he heads, warrants that he as a lawyer ought to do the

noble thing and resign to protect both his image and the profession in which he is plying his trade.

4. We have it in good authority that a Law Firm which belongs to the TSC Chairman, trading as SP Mamba has been illegally effecting garnishee orders on our members' salaries, thus making some of our members having to pay huge amounts of money. One does not need to be a Harvard University Graduate to understand that failure to abide by legal requirements before instituting a garnishee order is punishable by law. It escapes one's logical reasoning how an employer's representative of Mr. Mamba's calibre can institute garnishee orders on the same employees that he employs, promotes and disciplines. We cannot wait for a person to descend from another heavenly body to pronounce such an act as a conflict of interest, over and above the failure by those concerned to follow legal procedures in obtaining a garnishee order against anyone.

5. As the SNAT, we have concrete evidence of the issue raised in paragraph four (4) above and we have resolved to take up this matter through various fora. This we shall be doing in furtherance of article 6.11 of the SNAT Constitution of 2012 (as amended) which states that the SNAT shall be pursuing and protecting socio-economic interests of its members. This is therefore not a smear campaign or a character assassination strategy by the SNAT.

6. The said clarification which looks like an apology by the Sunday Times Editor, under the request by the TSC Chairman comes at a time when the SNAT NEC was still trying to establish the reasons that made Mr. Mamba desire to secretly meet the SNAT President and the Secretary General last week Thursday (29-10-2020) at a venue outside the TSC Offices. This secret invitation into the said meeting was dismissed on procedure and proprieties. Any invitation to the SNAT into any meeting by any structure should be made through the Secretary General with a clear agenda. Such a meeting should also be held in a Public Place so that everything is done above board for transparency and accountability. This procedure is basic and can therefore not be beyond the chairman's comprehension, under any circumstances

7. As the SNAT, we are a 92 years old organisation which shall never trivialise or personalise issues that we are dealing with. We shall never shoot from the hip, nor will we ever play to the gallery when addressing organisational issues. As we are addressing these issues around Mr. Mamba, we are well aware that no personal attacks are to be directed to the Honourable Chairperson of the Commission that serves under the country's largest Ministry (Ministry of Education and Training). As the SNAT, we shall endeavour to, where possible,

protect the person of the TSC Chairman as we are addressing issues that confront members of the organisations that we lead.

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SIKELELA J. DLAMINI
(SECRETARY GENERAL)

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