

# THE

DECEMBER 2022

ISSUE#10

# EAGLE



WIDENING THE DISCOURSE

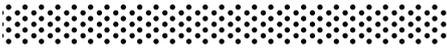


A Writer of Note - 'Cow1'

# THE NEW SNAT NEC 2022 - 2026

World Teachers Day  
(WTD) 2022  
Commemoration

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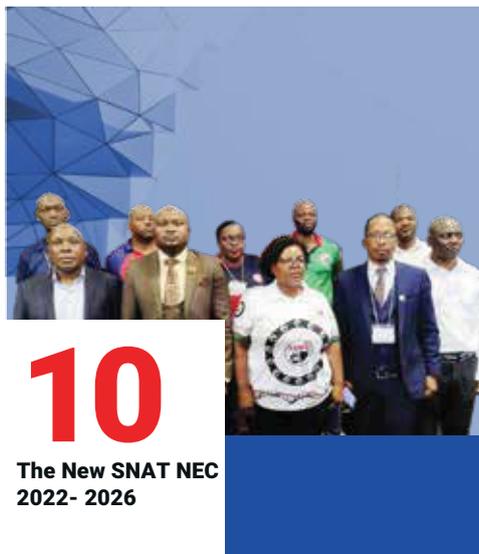


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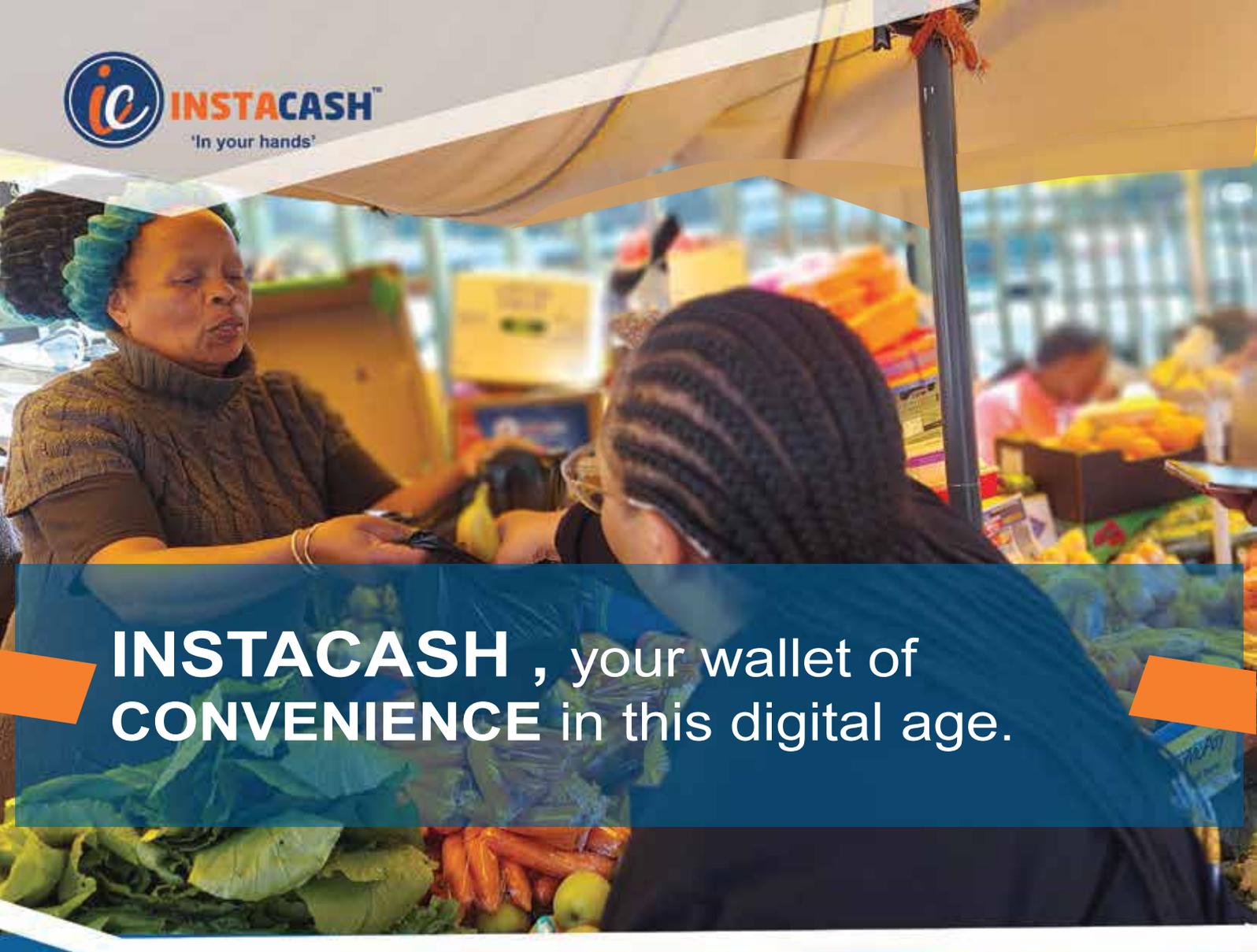
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## WIDENING THE DISCOURSE

EDITOR



**Motsa Mcolisi**  
Contact Details

E-mail: [mcolisizmotsa@gmail.com](mailto:mcolisizmotsa@gmail.com) /  
[editor@snat.org.sz](mailto:editor@snat.org.sz)

Cell: +268 7606 5972/7906 5972

Mcolisi Motsa @motsamcolisi

@MotsaZakhele



**Lindiwe Dlamini**  
Contact Details

E-mail: [lindiwehappydlamini@gmail.com](mailto:lindiwehappydlamini@gmail.com)  
Cell: +268 7624 9542/ 7922 3405

Lindz umtukulu wa Jenny Twitter: @lindz78437550

SUB-EDITOR

### VISION

To become the SNAT's premium provider of quality content across all media platforms with a high level of loyalty and activism.

### MISSION STATEMENT

The SNAT Editorial will lead the new media revolution by helping to build and strengthen a revitalized teacher's union and grow our presence both domestically, regionally and internationally. This we will accomplish with excellence in the way we conduct our union business, in our product offering and in our service to our diverse rank and file.

### VALUES

- Ÿ EXCELLENCE
- Ÿ SERVITUDE
- Ÿ INTEGRITY
- Ÿ SOLIDARITY
- Ÿ UNIONISM

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# Is the SNAT Wanted out?



SNAT Editor  
Mcolisi Motsa

**W**riting in The Eagle in 1985, the Secretary General [SG] of the SNAT then, T.L. Singwane says: “The SNAT is a legally constituted and registered workers organisation whose aims and objectives are spelt out in its constitution. Any recognised workers’ union or association in this country has a right to negotiate and bargain collectively.” Singwane articulated these words way back in 1985. As I read the syllables of the words, my mind meandered on the wobbly relationship between the organisation and the Ministry of Education and Training [MoET], currently.

**F**rom all the onslaught to the SNAT NEC, as pioneered by Eswatini Principals Association [EPA] at the echelons of power at the MoET, the fractured bargaining at the Joint Negotiations Forum [JNF], ruptured bilaterals, the cessation Notice by the Ministry of Public Service [MoPS] on the issue of new entrants in organisations and their exit. These shenanigans by the State clearly indicate that the Government no longer wants to see the SNAT exist as a Union in the country. The appalling conduct of the government happens against a backdrop of the government as a signatory numerous International Labour Organisation [ILO] Conventions. For example, Swaziland domesti-



cated Convention 87 [Freedom of Association and Protection of the Right to Organise, 1948] on the 26th April 1978.

The glaring attack on the SNAT President [Mbongwa Dlamini], for executing Union duties during working hours as per the March 1992 Recognition Agreement [RA], Section 109 [Code of

Good Practice] of the Industrial Relations Act of 2000 [as amended], points to one element: the SNAT is wanted out of the industrial space in the country. Our forefathers established this labour agency to defend teachers from exploitation by the employer. Since the revival of the organisation in 1983 after a banning by the State, the organisation has stood the test of time. The proposed Recognition Agreement [RA] by the MoPS is another attempt to terminate the SNAT.

Even on this very same day, the employer’s agents are cooking strategies to strike at the SNAT NEC. What the SNAT needs now is to build more alliances internationally and establish more coalitions with other civic organisations in the civil society, such as women’s organisations, youth organisations [SNUS], organisations of the self-employed, NGOs and the informal organisations. With daggers drawn against the SNAT, we ought to unite and fight with everything we have lest we be harshly judged by history. What must be clear is that the SNAT will survive-regardless of the attack on the current Leadership of the Union.

I take this moment to welcome my newly - elected Assistant Editor. ‘Lindz’ as she is affectionately known has passion for Media. I take this time to welcome you to the SNAT Media and wishing you all the best as you execute your core responsibilities.

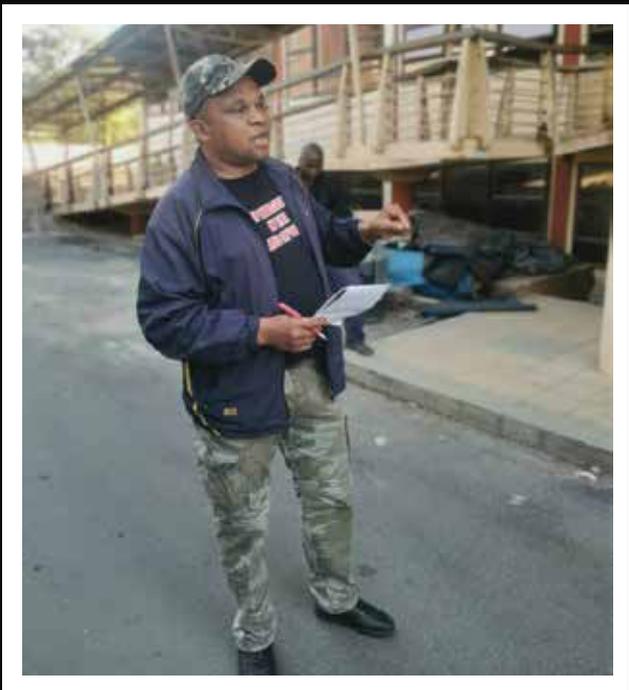
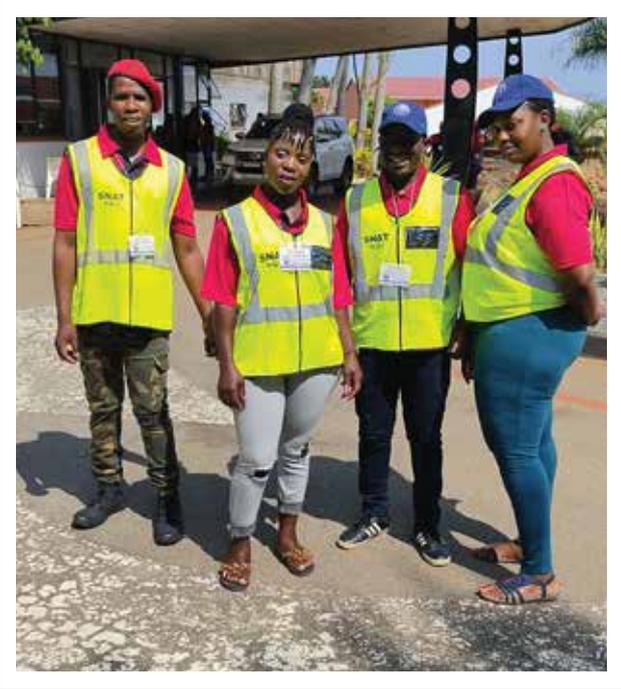
Name: Lindiwe Dlamini  
E-mail: lindiwehappydlamini@gmail.com  
Contact Details: +268 7624 9542/+268 7922 3405  
FACEBOOK: Lindz umtukulu wa Jenny  
Twitter: @Lindz78437550





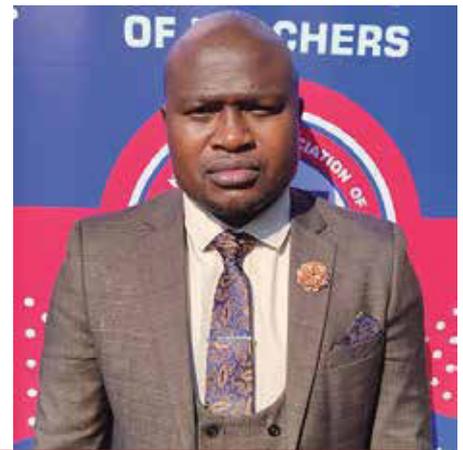
# On The Lenses





**LOT VILAKATI -  
THE NEW SECRETARY GENERAL [SG] FOR  
THE SNAT:**

**A SNIPPET ON  
THE FUTURE**



SNAT SECRETARY GENERAL [SG]

LOT VILAKATI

**T**he New Secretary General [SG] for the SNAT, Lot Vilakati talks to us on his election as the SNAT SG on the 28th September 2022 at Esibayeni Lodge. We engage him on what he, together with the NEC, look set to implement in their 2022-2026 Term of Office. The SG gives insight on a few issues. Read more below...

*SNAT Media [SM] : Good day Comrade Secretary General [SG]. We hope all is well Leadership.*

SNAT SG [SSG] : Good Editor. How are you my leader?

*SM: We're good Leadership. Thanks for asking. On behalf of the SNAT Media, we take this opportunity to wish you well on your election to become the SNAT SG for 2022-2028. How did you feel that morning of the 29th September 2022 at Esibayeni Lodge when the Electoral Officer [EO] pronounced you as the SNAT SG?*

SSG: Mr. Editor, I will not lie. I felt joy overwhelming my heart with some little bit of uneasiness. You know Editor, the task given to one as a leader is huge. You must make sure you deliver as per the mandate and promise. This is a huge task my Editor and as leaders, we must guard against sleeping on the task. But on the

overall, it is very humbling my leader to be trusted by teachers to lead them in such trying times, and trusting me amongst the more than 10, 000 members of the SNAT in Swaziland. It is humbling Mr Editor.

*SM : Hmmm...it is indeed a humbling experience. This Office is massive. How have you felt since you entered it? How does it feel to be a SNAT SG?*

SSG: Indeed, quite massive my Editor. It's huge. The one holding the Office must do so with a sober mind, all the time. My leader, we came when the train was on flight mode. Not even cruise, but flight mode. We, however, managed to manoeuvre through. We are looking forward to other new challenges because when you are in Leadership, you don't come across problems but those are just challenges. As a leader, you must always bring solutions hence we say: don't mourn, organize. Bring answers to the membership and not problems. Comrades want answers from you as leader, hence when they

elect you into our structures, they are expecting leadership role from you as a leader not a mourning role.

*SM: Oh yes! We have heard numerous concerns regarding the SNAT Elections Process. What is your opinion on the entire exercise for elections at the SNAT? Do you think it should be altered as suggested by Conference?*

SSG: Well, I can't pre-empt what is yet to be implemented by the National Executive Committee [NEC]. I might find myself quoted in future. But Mr. Editor, one must be healthy enough in order to enter the race. It is not for the faint hearted.

*SM : Well, it is time to get to serious business. Your Office involves a lot of co-ordination and practical work. What is your ultimate promise to teachers in your term as the SG?*

SSG : Of course my Editor. Tough question. I can't lie my leader. But teachers out there still have the challenges in terms of the basics duties of a union, like the bread and butter issues. Working conditions are still deplorable, issue of allowances, casualization of the profession. This is what is directly affecting our members which I think with the collaboration with other organs of the union, can be very much possible to achieve this while I am still in office. It has since come to my attention that the Teachers' Day Commemoration is the most important day to them. With that said, the National Executive Committee [NEC]

*"Leadership is a process of social influence, which maximizes the efforts of others, towards the achievement of a goal."-Kevin Kruse*

must increase the budget of the teachers from the E100, 000.00 as was the case in this year's budget. On another note, preparations for the event should begin earlier than we normally do. We shall have projects that are in pipeline which we will have implemented. As the NEC, we must initiate projects that will help teachers. We are also having the greatest challenge of the collection of our subscriptions, the government has since told us that they will cease collecting the subscription for us. We look forward to establishing a company that shall collect our members' subscriptions. This will ensure that we have autonomy from the claws of the government.

**SM : One other thing SG. What will be your philosophy of work?**

SSG : Collectivism and open door policy.

**SM : Oh yeah! When are you planning to do the Strategic Plan and what are the key issues you'll focus**



The SNAT SG, Lot Vilakati at the 2022 National Conference at eSibayeni Lodge.



The SNAT SG, Lot Vilakati, with the SNAT NEC Members on the 30th September 2022 at Esibayeni Lodge [SNAT Media].

**on as the NEC?**

SSG : We are planning to have our Strategic Plan on the first week of November. We will focus much on the Education Programme part and also making it point that petitions and public sensitization marches are part and parcel of the Strategic Plan.

**SM : Well, the Ministry of Education and Training [MoET] has a negative posture and attitude towards the Union. How will you work under these conditions as the SNAT SG where you will be expected to liaison with the MoET now and again?**

SSG : We believe and still believe we are social partners with the MoET. We will still engage them because we must make means work to work hand in hand with them. It is a must. Even though their body language is not showing signs of a healthy relationship; we will make it a point that we will still engage them as social partners.

**SM : Criticism. This is one word that is real these days. What is your view about the membership criticizing the Leadership?**

SSG : Well, leadership is criticism. If you don't want to be criticized as a leader, you must shun away from leadership, but what is not good are

insults. That is not criticism. Comrades must desist from insulting leadership. Such behaviour will always cloud their submissions.

**SM : We once again wish you well as the SNAT Media and hope you will have a great tenure in Office.**

SSG : Thanks Editor. Looking forward to working with you. We can safely say the Editorial Team is doing a great Job for our union.



The SNAT SG, Lot Vilakati, speaking at Comrade Cow1's Memorial Service at Lomahasha [SNAT Media].

# The New SNAT National Executive Committee [NEC]

**O**n the eve of the 28th September 2022, the SNAT Conference of Delegates gave a new Leadership a renewed mandate. Ten [10] Members were elected into Office, ushering a new dispensation. The newly elected National Executive Committee [NEC] speaks to us. We wanted a snippet and insight on their portfolios.

## 1. PRESIDENT



**SNAT PRESIDENT**  
**MBONGWA DLAMINI**

### *Q.1. How do you feel about your election into the SNAT NEC?*

It is so humbling to be re-elected to the position of President.

### *Q.2. What programmes do you plan to establish and roll-out in this Term of Office?*

I will be visiting schools to get first-hand experience on teachers' issues, especially from remote areas. Then with the Executive, find ways for mitigation.

### *Q.3. What can you promise the membership in terms of service delivery?*

Through a Strategic Plan, I will work with all structures to achieve all its objectives and such will bring about service delivery.

## 2. DEPUTY PRESIDENT [DP]



**SNAT DEPUTY PRESIDENT**  
**BONGINKHOSI MSIBI**

### *Q.1. How do you feel about your Selection into the SNAT NEC?*

I feel honoured and humbled to be in the SNAT NEC. This is so because I came at a time when our Union is under immense attack from Government and also from our members. I believe and hope to rise to the occasion by ensuring that our Union survives these trying times.

### *Q.2. What programmes do you plan to establish and roll-out in this Term of Office?*

I wish to begin by rolling out the Wellness Programme which has two [2] folds: health and socio-economic factors. Health-wise, we will have campaigns on health issues to be done with co-operation with the Public Sector HIV/AIDS Counselling Committee [PSHACC] and other partners. We will establish the Wellness Centre with its own health personnel to run the wellness centre. We will further acquire an ambulance for strengthening our wellness department. We look forward to having workshops with all Deputy Chairpersons in order to build capacity within the Union. The socio-economic factors shall be addressed through the co-operation with other social partners; the likes of PSHACC, Ministry of Health and NGO'S. We will adopt the draft policy into a fully-fledged Policy. Our motto is: "Prevention is Better than Cure."

### *Q.3. What can you promise the membership in terms of service delivery?*

I promise the membership that we shall put them first and we hope that we shall co-operate with them as we roll out some of the programmes that we shall establish.

## 3. SECRETARY GENERAL [SG]



**SNAT SECRETARY GENERAL [SG]**  
**LOT VILAKATI**

### *Q.1. How do you feel about your election into the SNAT NEC?*

I am more than humbled to be elected into this massive Office of the SNAT. There are so many capable teachers and leaders of the organisation. I am focused and determined to deliver as expected by the electorate.

### *Q.2. What programmes do you plan to establish and roll-out in this Term of Office?*

The Office of the SNAT SG is at the heart of the Organisation. The SNAT SG is the engine of the organisation. We are first going to have a Strategic Plan which will set the goals, programmes, campaigns for the organisation. Teachers out there need to see the SNAT deliver on the mandate. We have pay disparity with Headteachers [primary and secondary], we have casualization, TEATQ, poor housing for teachers, transfers

nightmare, a victimising employer, outdated legislations etc. These are real issues we shall be delivering on. "Teachers First; SNAT First" shall be our motto.

**Q.3. What can you promise the membership in terms of service delivery?**

We can promise the best. As a Leader, I hate excuses. We will be reporting to the Membership now and again on the progress made on the key issues. We promise not to disappoint the membership of the SNAT.

#### 4. DEPUTY SECRETARY GENERAL [DSG]



**SNAT DEPUTY  
SECRETARY GENERAL [DSG]  
MXOLISI NGCAMPHALALA**

**Q.1. How do you feel about your election into the SNAT NEC?**

Let me begin by extending my appreciation from the membership for entrusting me with this task to lead the union at this level, one is humbled. I am committed to lead to the best of my ability, to lead a giant organisation like SNAT at this level is an honour and I am happy I have been given a chance to lead.

**Q.2. What programmes do you plan to establish and roll-out in this Term of Office?**

The main duty of the office of the DGS, as we all know, is to run the education programme aimed at transforming both the political, legal consciousness of our members and also their capacity to perform certain organisational duties. I have started to develop an induction manual that will assist the initiation of leaders as they assume their organisational duties and also help new recruits to understand trade unionism. We are yet to sit as the Education Committee to develop our strategic programme but in the main we will be running political schools, debates, seminars and workshops to ensure the qualitative growth of our

members. The organisation has adopted the working class philosophy in its last conference as a method of cognition and a guide to action. The union needs full comprehension of the philosophy. We have the labour laws that we ought to understand also. Part of our programme is ensuring that these items are run beginning from the lower structures of the union because our strength is dependent on the qualitative transformation of our membership.

**Q.3. What can you promise the membership in terms of service delivery?**

I will serve the Union to the best of my ability. My interest, as a leader, is to ensure that our members are serviced, their grievances in the workplace are addressed. We are professionals who unfortunately have suffered degradation from our employer by subjugating us to perpetual poverty and forced us to work under poor working conditions. We will strive to fight for improved working conditions by always prioritizing the interest of our members.

#### 5. NATIONAL TREASURER [NT]



**SNAT NATIONAL  
TREASURER [NT]  
BUSIZWE HLATSHWAYO**

**Q.1. How do you feel about your election into the SNAT NEC?**

I feel so much humbled to be elected into Office. I would also like to express my sincere appreciation to the membership for believing in me and also plead for their utmost support as I assume the duties of being the National Treasurer [NT].

**Q.2. What programmes do you plan to establish and roll-out in this Term of Office?**

First and foremost is the issue of finance mobilization. The Union is

heavily reliant on subscriptions for its survival. There is a dire need to look at other means of making income. As members, we are a good market for most businesses some of which we can easily venture into. I believe that its high time we explore those avenues. We also plan to have extensive recruitment exercises. At least if we can have 90% of the total teachers joining the union. This may be achieved through funding NASOWECO and BRASOWECO activities. Reviewing of Branch subventions is another issue that needs attention. 2018 Conference passed a Resolution on minimum Branch subventions which we wish to see implemented in the current period.

**Q.3. What can you promise the membership in terms of service delivery?**

One may put his head on the block and say "membership first other things later." We so wish to give the best service to our members. We will try all our best to influence the budget to be membership-centered. May I assure the membership that I am more than ready to welcome any advice that will see the organization being better than it is.

#### 6. RECORDING SECRETARY [RS]



**SNAT RECORDING  
SECRETARY [RS]  
CALENDAR MAMBA**

**Q.1. How do you feel about your election into the SNAT NEC?**

It is such an honour to be entrusted with this responsibility of being the SNAT Recording Secretary. It is a humbling experience.

**Q.2. What programmes do you plan to establish and roll-out in this Term of Office?**

The Office of the RS has to lead this process of organisational restructuring, implementing the new organo-

gram and different policies. Our major task is to take the draft policies to the membership for final discussions before the implementation, taking into account the various inputs from the owners of the Union. Also, our Constitution has been amended through various Resolutions at conference. These changes in the form of addendums need incorporation into the document and subsequently printing new copies. As a member of the Education Committee, we shall be participating in all activities as led by the DSG and influencing wherever we feel we can. That also goes for the Gender Committee, led by the Gender Officer. Another area that needs our immediate attention is the training of SNAT Recorders. It could not be done in the last four [4] years, so now is the time.

**Q.3. What can you promise the membership in terms of service delivery?**

In terms of service delivery, we have always known that leadership is not about occupying a position but the execution of tasks as per the given timelines. This shall be guided by the SNAT programme of action for the next four years. I am well aware of the individual responsibilities, but being the team player that my interests will never undermine those of the collective.

**7. ORGANISING SECRETARY [OS]**



**ORGANIZING SECRETARY (OS)**

**VICTOR DLAMINI**

**Q.1. How do you feel about your election into the SNAT NEC?**

Well, this is not about me being elected, it's about serving the thousands of teachers out there.

**Q.2. What programmes do you plan**

**to establish and roll-out in this term of Office?**

Campaigns are key under the office I'm in. Working collectively with all the relevant structures, will take SNAT to another level.

**Q.3. What can you promise the membership in terms of service delivery?**

Personally, I am a team player. I am fully committing myself in as far as serving the membership is concerned. One has to approach all our partners to support our programmes. The issue of SNAT cards is key. SNAT members should be card carrying members. The SNAT Executive should approach some well-known supermarkets and building hardwares for discounts for teachers.

**8. EDITOR**



**SNAT EDITOR**

**MCOLISI MOTSA**

**Q.1. How do you feel about your election into the SNAT NEC?**

My head is filled with unmatched humility. I remain focused on the task before myself as an elected trade union official. There is a lot at stake and one cannot afford to relax on the mandate, as given.

**Q.2. What programmes do you plan to establish and roll-out in this Term of Office?**

When we were campaigning, issues that were raised included taking the SNAT Media to an advanced, professional and commercial level. Media is a field I am passionate about. That is why we intend to venture into radio, television and a fully-functional newspaper. We had an idea of a SNAT App which we will ensure gets done. The SNAT should have a fully-equipped studio for transmission and publicity. The Eagle should

be sold in retail outlets in the country.

**Q.3. What can you promise the membership in terms of service delivery?**

With or without victimisation, we can promise our members quality news and information as shared to them. We promise professionalism in the manner we do our job as media. We promise cutting-edge journalism that will incorporate research and investigation.

**9. SUB-EDITOR**



**SNAT SUB-EDITOR**

**LINDIWE DLAMINI**

**Q.1. How do you feel about your Election into the NEC 2022-2026?**

It is so humbling to be trusted by members of such a big union in the country hence I would love to forward my gratitude to the membership for having confidence in me.

**Q.2. What programmes do you plan to establish and roll-out in this Term of Office?**

My duties are not that complex as I have to execute them as assigned by the Editor. I am also a member of the Gender committee; and I promise to work side by side with the National Gender Officer in all the gender programs/campaigns.

**Q.3. What can you promise the membership in terms of service delivery?**

One can promise to do her best in terms of service delivery to the teachers; according to the constitution of the SNAT. In my campaign; I made mention of the issue of visually impaired members and I'd urge those members not to hesitate to Braille their articles and forward them for publication in the SNAT media. Information dissemination is my passion; hence I promise to bring the information to the membership

promptly and to cover activities on Gender activities and those of the education committee as I am also part of those Committees.

#### 10. GENDER AND HUMAN RIGHTS OFFICER



SNAT GENDER AND HUMAN RIGHTS OFFICER  
SIFISO VILAKATI

#### ***Q.1. How do you feel about your election into the SNAT NEC?***

I am greatly humbled and honoured to be elected as the National Gender and Human Rights Officer for the second term in Office by all the SNAT members. They trusted me. I promise to take the Gender Office into higher levels than it was in my previous term.

#### ***Q.2. What programmes do you plan to establish and roll-out in this Term of Office?***

The SNAT has more than 11 000 members whom some can do better than me given the post and some are equally capable. This is a huge responsibility to me as I have the

mandate to deliver to the entire SNAT family so as to gain trust from the members and at the end of the day they do not regret about the choice they made when electing me into this post.

#### ***Q.3. What can you promise the membership in terms of service delivery?***

By working together as a collective: NEC, National Committees, BECs and the entire membership. Everyone will be capacitated on Gender and Human Rights issues by 2022-2026.





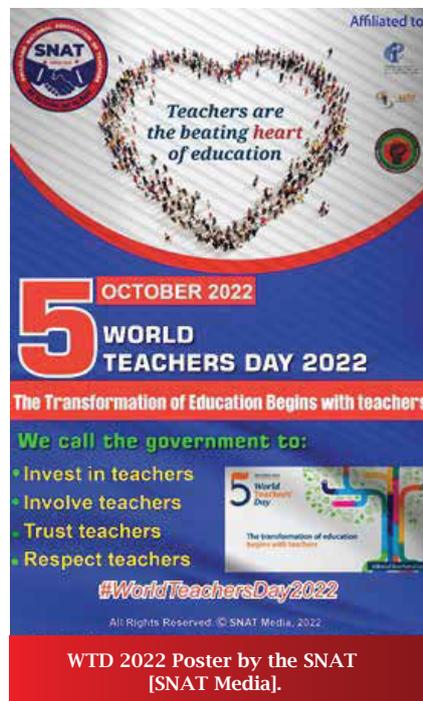
# TEACHERS' DAY 2022 THEME: THE TRANSFORMATION OF EDUCATION BEGINS WITH TEACHERS

**W**orld Teachers' Day 2022 was celebrated under the theme, The Transformation of Education Begins with Teachers. World Teachers Day is observed every year on October 5, across the globe to recognize and celebrate teachers for the massive role they play in education.



SNAT Deputy  
Secretary General [DSG]  
MXOLISI NGCAMPHALALA

**T**he International Labour Organisation (ILO), and United Nations Educational Scientific and Cultural Organization (UNESCO) Recommendation About the Status of Teachers was adopted on the 5th of October 1966 marking the anniversary of World Teachers' Day. The 1997 proposal was added to the 1966 recommendation to address the situation of teaching staff in Higher education. This Recommendation gave teachers all around the World a tool for the first time that specifies their duties and assert their rights. After adopting this recommendation, all Nations agreed on the importance of having competent educated and motivated teachers in society.



We celebrate our Teachers' Day this year [2022] under the theme, Transformation of Education Begins with Teachers so that we can appreciate how teachers are transforming education and also reflect on the support they need in order to perform better in their work. Governments must invest in teachers, involve teachers in decision making, respect and trust educators and also guarantee labour rights and good working conditions. This is a requirement for quality public education to be a reality for all students.

When we talk about investing in teachers, we mean that governments must provide decent conditions of

employment which is inclusive of better salaries and prospects for career progression and promotions. It also means high quality pre-Service and In-service training for teachers based on human rights principles and inclusive education.

Governments must respect teachers, ensure that there are good conditions in the work environment and also guarantee basic human rights, academic freedom and the freedom to join and participate in unions.

Governments must involve teachers in decision making. This is also a requirement if we are to transform education, teachers must be involved in developments of education policies, curriculums and educational legislations.

This is the call that is made to governments, including the Government of Swaziland, so that there can be qualitative transformation of the education.



From left to right: David Sinyolo [EI Regional Director for Africa], SNAT President, Mbongwa Dlamini, Busizwe Hlatshwayo, SNAT National Treasurer, Bonginkhosi Msibi, SNAT Deputy President.

# WORLD TEACHERS DAY



On the 21st October 2022, the SNAT held a commemoration of the 2022 World Teachers Day themed: "The Transformation of Education Begins with Teachers."

We brought the following visuals for the event.

*All Photos courtesy of SNAT Media.*



The SNAT President, Mbongwa Dlamini addressing teachers at Killarney Sports Ground during the WTD Commemoration.



The SNAT SG, Lot Vilakati, leading teachers in song before EI Africa at Killarney Sports Ground.



EI Regional Director for Africa, David Sinyolo, speaking during the commemoration of the World Teachers Day 2022 at Killarney



NAPSAWU Leadership at Killarney Sports Ground during the WTD Commemoration.



TUCOSWA National Organising Secretary [NOS] Musa Sifundza, speaking during the WTD commemoration at Killarney Sports Ground.



From left to right: David Sinyolo [EI Regional Director for Africa], SNAT President, Mbongwa Dlamini, Busizwe Hlatshwayo, SNAT National Treasurer, Bonginkhosi Msibi, SNAT Deputy President.



Teachers enjoying the WTD Commemoration at Killarney Sports Ground.



SNAT Media Livestreamer 'Msakman' busy on the day.



Piggs Peak Chairperson, Sifiso Shabangu, hard at work in pitching a tent in the morning of the WTD Commemoration at Killarney Sports Ground.



Teachers watching the event from the makeshift grandstands at Killarney Sports Ground during the WTD Commemoration.



SNAT Burial at the WTD Commemoration at Killarney Sports Ground.

# Instacash Pumps E350 000 to Schools' Soccer 2023 Tournament



By SNAT Media Staff Reporter

**I**n what will come as good news to school soccer teams countrywide, the country's newest mobile money operator, Instacash is sponsoring the 2023 schools' soccer tournament to the tune of E350,000. This boost comes at a time where there was little or no motivation around the tournament in recent years, largely due to the Covid-19 pandemic.

**T**he new mobile money company is investing in soccer talent countrywide as a strategy to get registrations and encourage extra curricular activities whilst curbing financial exclusion in the rural areas. "In our quest to develop sport at the grassroots levels, we have decided to extend our reach to the high schools, wherein we have injected E350,000 for a two-part tournament that will be played countrywide. The first part involves schools playing in their respective Branches, and winners from each Branch will proceed to the second part, which is a knockout tournament," Instacash Managing Director Mandla Cheeks Nxumalo said.



Instacash Leadership together with SSSA Executive Members [Courtesy Pic.]

According to Nxumalo, every school from the fifteen [15] Branches of the Swaziland National Association of Teachers (SNAT) will bring a representative who will handle registrations for their team to qualify. The tournament will take the knockout format from day one in order to encourage competitiveness and to avoid spending too much time outside the classroom. Winners from each of the 15 Branches, as well as the Team that records the highest number of customer registrations for INSTACASH, will proceed to the last 16 knockout tournament.



Instacash Managing Director, Mandla Nxumalo, addressing the media on Wednesday, 07 December 2022, during the Launch of the Schools Soccer 2023 Tournament at Sigwaca House in Mbabane [Courtesy Picture.]

Nxumalo added that the school representatives will also earn a commission for every registration successfully completed.

Among other things, the Instacash platform allows users to deposit money, send money, purchase airtime for both networks, buy electricity, and make payments at various outlets countrywide.

Meanwhile, the President of the Eswatini Schools Sports Association (ESSA) Anthony Mdluli has lauded Instacash for the latter's sponsorship, which he described as timely.

"Instacash has given us a lifeline, and we are grateful for their well-timed intervention. We embrace Instacash as a new friend, and hopefully a partner that will withstand the test of time," said Mdluli.

The Instacash Schools Soccer Tournament 2023 was officially launched on December 7, 2022, at Sigwaca House in Mbabane, at a ceremony that was attended by representatives from the Swaziland Association of School Administrators [SASA]; Ministry of Education and Training; as well as the Eswatini National Sports and Recreation Council.

The company is yet working out the payment of bills and bringing in interesting features on the platform. To make it even more convenient, the company uses a USSD code

(\*365#) that can be used by the most basic phone to a smart phone.

The Instacash app is currently available on Google Play-store. As the company grows countrywide, there are agents that are strategically located in different parts of the country.

There are also foot soldiers who are registering customers whilst agents handle the important task of transactions from different customers countrywide.

In a bid to ensure that no one in Eswatini is financially excluded, the new mobile money company in the country is becoming a favourite with locals. The company's strategy of ensuring that those that were financially excluded are covered is becoming a hit.

The company has strategically embarked on covering the rural areas of the country first in customer registrations and mobile money agent placing, eventually coming into the country's different towns. This is to ensure that everyone is financially included.



Instacash MD Mandla Nxumalo handing over the makeshift cheque to SSSA Chairperson, Anthony Mdluli during the launch of the Schools Soccer 2023 Tournament [Courtesy Pic.]

Nxumalo added that the strategy is to work backwards forward and ensure that no one is financially excluded. The company's products are meant for everyone and if they are owned by the people and win their hearts, it makes everyone a winner.

*Rest In Peace President  
Meshack "Kati" Masuku*



# A Hardcore Trade Unionist, Writer, Leader Par Excellence Gone Too Soon



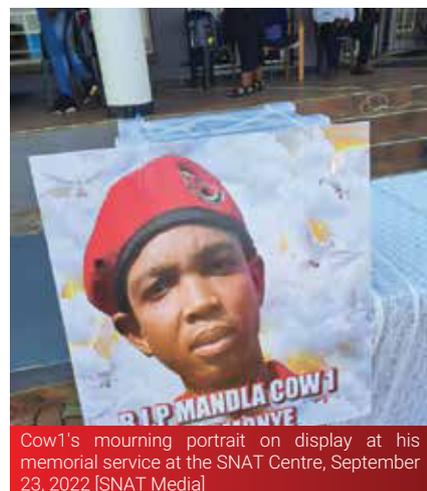
**SNAT EDITOR**  
**MCOLISI MOTSA**

Seeing Comrade Mandla 'Cow1' Nkomonye's casket lowered to his final resting place on the Saturday of the 24th September 2022 at Mbhikwakhe, left my heart shattered, forever. A Leader had been planted to the bowels of Mother Earth. A passionate, committed and prolific SNAT Media Writer had gone too soon. I remember how I received the news of his demise on the 17th September 2022, around 10.23pm. My mind stood still. I couldn't believe the caller thus contacted the President to confirm the heart-wrecking news. Indeed 'Cow1' was recklessly gone.

'Cow1' was a cut above the rest. He was a crème de la crème in so far as commitment is concerned. His humility as a person and leader surpassed many. 'Cow1' would make sure that he takes part in debates in a peaceful and robust manner. In all the

WhatsApp Groups for Leadership and SNAT Writers, 'Cow1' would react and express his opinion without stepping on anyone's toes. His last message in the SNAT Secretariat page demonstrates a Leader who was hands-on and leading from the front.

That fateful Saturday, 'Cow1' was attending a TUCOSWA shopstewards event at Simunye. To him, serving the Membership was a priority. He arrived first in all events. Before serving as a Branch Secretary at Mhlume, he was a trained marshal. He was a trained Writer for the SNAT. I recall as far back as 2018 when I became the SNAT Editor, he was already contributing in The Eagle-SNAT Magazine. I recall how he approached me after I allocated his article a pseudonym. I had forgotten the author of the article yet he was the one who wrote it. His polite posture that day humbled me.



Cow1's mourning portrait on display at his memorial service at the SNAT Centre, September 23, 2022 [SNAT Media]

Someone would have felt offended about same. But alas, he was cool and accepted my explanation.

I recall how I could not hold my tears as I aired a programme at The SNAT Platform the following Sunday [18 September 2022]. I could not believe that a cadre with such commitment and passion for the Union had gone too soon. Cow1 was a promising Editor for the SNAT. His acumen and neat eye for content had placed him well to succeed some of us who shall exit the Leadership soonest. I had to go of air and shed tears as I reflected on his massive role at the SNAT Media. The pain I felt equalled the day Njefire died. I was in tatters.

'Cow1' was a loving parent and educator. He left behind his lovely daughter, S'lindile and hope she's going to grow and make her Dad proud. Cow1 lived and related with everyone without discrimination.

As the SNAT Media, we wipe our tears as we look forward to taking lessons from his legacy and taking this Department to greater heights. We say rest well Comrade 'Cow1.' Rest in Power Leadership! You have left an indelible mark in our hearts.



Part of the close to 7000 mourners that accompanied Cow1 to his final resting place [SNAT Media].

# *A Tribute to Mandela 'Cow1' Nkomonye*

*Still tongue tied  
Still reeling in shock  
Still frozen*

*Is it real?  
Is there a new tune coming?  
Is 'Cow1' really no more?*

*How?  
Why?  
Somebody answer please!*

*This is beyond cruel  
It is beyond brutality,  
Cold, heartless deed...*

*Could it have been a quantum?  
How did it all come about?  
Where is this driver?*

*Is everyone sure it is what it is said to be?  
Is it going to be another inquiry starting over again for the Nkomonye's?*

*What is this?  
Where do we go from here?  
Can we still trust one another in this country?  
Is death now made to be a show?  
Is it fashionable to murder the Nkomonye's  
What wrong have they committed?  
And to whom?*

*Weeping is becoming daily bread in the family,  
Daily bread in the struggle!*

*Life is unbearable for those calling for justice.  
Should it be taken as normal to have a family member killed without any explanation?*

*People shall answer for their gruelling deeds  
People shall account for being so vindictive*

*What more should be done by the family.  
Each seed they have planted is being ferociously uprooted!*

*These atrocities are damning to the family, damning to the struggle*

*This family is since a torch bearer to the freedom we are craving  
Your contributions are not so easy to acknowledge by yourselves, but they have already left  
a trail*

*Not even the blind can deny this truth  
Nor any imbecile would fane ignorance of the glaring massive conspicuous reality!*

*Niyabacedza bakaNkomonye  
Anibafuni,  
Niyacedza ngekulwelwa kweliciniso  
Nicabanga kutsi kuphelile, noma kuyaphela  
Kani anati kutsi kuphelele, kufeziwe*

*Ingati yabo isimelele, imelela inkhululeko  
Ingati yabo ihlenga bonkhe labazabalazako  
Ingati yabo iyakhuluma  
Angeke kuhlale kunje  
Angeke nilibindzise lelivi lelinkenketsako  
Angeke!*

*Sekwenele  
Sekwentekile  
Kepha inkhululeko yona sitayitfolo  
Kubuhlungu kucega emadvolo.*

*We shall walk the terrain  
We shall crawl if it so demands  
We shall roll towards our freedom goal!*

*The light is so blinding ahead  
It is no fallacy, mirage nor farfetched dream  
Reality it is!*

*Syabonga boNkomonye kutala emaqhawe  
Sibonga kunikela ngemadvodzana enu kulomzabalazo  
Sibonga lensotja yesibindzi  
Sibonga lamasotja emzabalazo lekatidzelile ngenca yenkhululeko yelive lakaNgwane  
Nimaqhawwe boNkomonye  
Sibindzi senu sehlula emanga emadvodza  
Embili ngemndeni wakaNkomonye, embili!*

BY CEBSILE MHLANGA - MAMBA

## *\*Phumula Ngekuthula Comrade 'Cow!\**

*Ngabe sisetawuva letinye tindzaba?  
Ngabe sisetawuva lokunye lokwehlukile  
kunaloku lokushiwoko?  
Siyatibuta koja asinamphendvulo.  
Ngabe vele Mandla usishiye mbamba  
kulomhlaba?  
Tangena tiphuma tinkhulungwane  
eMbikwakhe tisho  
ngalivi linye titsi "ncesini boNkomonye"  
Ugijime ku SWAYOCO kwabonakala  
Wagijima ku PUDEMO kwacaca  
Wakhutsatela kuSNAT longalali noma  
kungavumi nobhala.  
Temidlalo tona? Nguwe loya ukhipha Inhlitiyo  
yakho  
ku basketball naku volleyball mtukulu  
ku basketball naku volleyball mtukulu  
waShali.  
ku basketball naku volleyball mtukulu  
waShali.  
Awufunanga kubona bantfu bakhatsatekile.  
Nguwe loya weluleka labacakekile  
Nguwe loya wembatsisa tintsandzane  
mkhula waLaNkhosi.  
Ingani umsebenti lonikwe wona  
bowuwubamba ngemandla  
akho onkhe Mandla ungalandzelelwa  
ngumuntfu.*

*Ngubani longete alujabulela lulaka lwakho?  
JIKI JIKI sowumamatseka emva kwemizuzu  
lemitsatfu  
babe waSilindzile.*

*Ngubani longete akujabulela kuhlanyela  
nawe?*

*Lapho sowubeka liphuzu ngeliphimbo lakho  
lelinemagunya.*

*Ngabe temidlalo sesitotibukelwa ngubani?  
Umtapo wetincwadzi wona utawusala  
nabani?*

*I Orlando Pirates yona sesitayibukela  
nabani?*

*Ngubani loyawuba ngummeli wetfu lapho  
sesicakekile?*

*E Take A Chance khona sesiyohamba nabani  
sakhamuti  
sakaLomahasha?*

*JIKI JIKI, yahlaba ngeluphondvo phansi  
eLubonjeni inkhomo  
lebovu yetfwele umchele lobovu.*

*Yasubatsa iyosincusela kulongetulu.  
Mchele lobovu sebagezana ngawo  
bonhloko tiyandzinda.*

*MCHELE LOWO LESIYOWETFWALA  
MADVUTANE NJE*

*MaSwatilamahleCowIuyibekileindvuku  
MaSwati lamahle, CowI uyibekile indvuku  
ebandla.*

*MaSwati lamahle, CowI uyibekile indvuku  
ebandla.*

*Ayime indzaba yekugenzana ngemchele  
Umchele asiwetfwale enhloko sibe nenhloso  
yinye.*

*I ringtone yakho yengoma yakho  
yemzabalazo incencetse  
njalo etindlebeni tetfu.  
Isho itsi "Iyo Solomon"*

*Solomon liphahla lakho sotja lezmamalazo.  
Nawe Mbikwakhe awumncinyana!*

*Vosho yini leleshaywa emzabalazweni?  
Usho utsi "Wema guerrilla kwenzenjani?"  
Ukulwile kulwa lokuhle mntfwana Sabelo.*

*Ngani ukhulumile evini "sonkhe siyohamba  
ngalendlela."*

*Noma bowungahamba nini Ngwane  
kaLobamba bekute sikhatsi  
lesiyokesibekahle  
lesiyoke sibe kahle.*

*Phumula ngekuthula Nsele lenhle,mngani  
lesiyoke sibe kahle.*

*Phumula ngekuthula Nsele lenhle,mngani  
wetfu,*

*Phumula ngekuthula bhuti wetfu, malume  
wetfu*

*Phumula ngekuthula mntfwanami,  
mntfwan'emnaketfu*

*Phumula ngekuthula mkhaya wetfu, sbary  
wetfu.*

*Siyetsemba uyosincusela kahle kulomdzala  
wetinsuku.*

BY SIPHESIHLE GWEBU

# 'Cow1'

Awulalanga Uguce Ngamadolo  
Ngubani longafana nawe Nkomonye?  
Ngubani longaba nesibindzi njengawe 'Cow1?'  
Ngubani lobekangadzela kunetseteka kwakhe, akhetse kudla agijima njengenyamatane kute bantfu  
bakhululeke?  
Nemambala, wena ubengumphikeleli  
Ubeyindlovu lenemandla mayiya embili!

Awunareverse 'Cow1,' ufanana nesitimela lesicondza embili toti  
Mlunguzi wemivalo lapho kuvalwe khona ngetimphama tetibhamu lapha kaNgwane

Ingani bebatsi ithiyagesi itakuvimba, kani seyitakubhebetela inkhani!  
Nhlavu tamgeja esitelegeni takhetsa kukhunkhuluta sayitjeni

Nemambala ipolitiki bewuyiphila, uyicoca nangetento labanye bayicoca ngemlomo!

Emavi akho nembala asibane kulomnyama lesibhekene nawo kutembusave  
Emavi akho asikhali lesitawuhloma ngaso tize tibuye emasisweni!

Yebo kufa bekungakuvala emehlo  
Yebo bekungagiya etikwakho, balilitele bomakhonjwa ngenhloko nabomaphila ngegazi  
Kodvwa kufa ngeke kwasemuka wena etinhlitiyweni tetfu, futsi ngeke kufa kuwadle emandla kanye  
nebuchawe bakho!

You never said you were leaving,  
You never said goodbye.  
You were gone before we knew it,  
And, only God knows why!  
A million times we will need you  
A million times we will cry.

In life, we dearly loved you.  
In death, we love you still.  
In our hearts you will hold a special place to eternity  
A place that no one, no one, can ever fill  
It broke our hearts to lose you.  
But you never left alone  
For a part of us went with you.

The day God took you home,  
He sparked a revolutionary fight  
A fight to demand our freedom and rights!

You were fearless  
You had a way to unmute the dumb and make the deaf hear again  
Not by bombs, nor pistols  
Revolutionary mindset was your weapon  
You fought against every barrier to emancipate us!

As young, strong and brave.  
You were determined to break the chain of slavery  
Freedom was your sole soulmate!  
But...merciless death... was your fate  
TO SHAKE THE RUTHLESS, THE ONE WHO CAME UNINVITED!!  
Remember, 'Cow1' was and is the name which still remains dear to us, the revolutionary counterparts.

LONG LIVE THE SPIRIT OF COMRADE 'COW1' LONG LIVE!

BY MPENDULO DLAMINI

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